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10 JANET NAPOLITANO, as Secretary of the
Department of Homeland Security
11

12 UNITED STATES DISTRICT COURT
13 CENTRAL DISTRICT OF CALIFORNIA
14 WESTERN DIVISION

15 FRANK JOSEPH CARDERELLA,
16

17 Plaintiff,

18 v.

19 JANET NAPOLITANO, as Secretary
20 of the Department of Homeland
Security,
21

22 Defendant.
23
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27
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No. CV09-8299 R (MANx)

DECLARATION OF ROBERT L. TURNER
IN SUPPORT OF DEFENDANT'S MOTION
FOR SUMMARY JUDGMENT, OR, IN THE
ALTERNATIVE, MOTION FOR
SUMMARY ADJUDICATION

Date: September 20, 2010

Time: 10:00 a.m.

Ctrm: Spring Street Courthouse

255 East Temple Street, Ctrm 8

Los Angeles, California 90012

[Fed. R. Civ. Proc. 56; Local Rule 56-1]

Honorable Manuel L. Real

1 I, Robert L. Turner, declare as follows:

2 1. I am the Human Resources Specialist at the Department of Homeland
3 Security – Immigration and Customs Enforcement (“ICE”). I have held this position
4 since September 9, 2001. As to the following facts, I know them to be true of my own
5 knowledge, or I have gained knowledge from ICE’s records, which were made at or
6 about the time of the events recorded, and which are maintained in ICE’s ordinary
7 course of business at or near the time of the acts, conditions or events to which they
8 relate. Any such document or record was prepared in the ordinary course of business
9 of ICE by a person employed by ICE, who had personal knowledge of the event being
10 recorded and had a duty to accurately record such event. I know from my prior
11 experience that these records are accurate and trustworthy. If called as a witness, I
12 could and would testify competently thereto, under oath.

13 2. Attached hereto as Exhibit A is a true and correct copy of plaintiff Frank
14 Joseph Carderella’s Application for Federal Employment-SF 171 for the position of
15 immigration inspector dated November 20, 1995.

16 I declare under penalty of perjury under the laws of the United States of America
17 that the foregoing is true and correct and that this declaration was executed this 18th
18 day of August 2010.

19
20 
21 _____
22 ROBERT L. TURNER
23
24
25
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EXHIBIT A

Application for Federal Employment—SF 171Form Approved
OMB No. 3206-0012

Read the instructions before you complete this application. Type or print clearly in dark ink.

GENERAL INFORMATION

1 What kind of job are you applying for? Give title and announcement no. (if any)

IMMIGRATION INSPECTOR, GS-1816-5/7**MP & RP-95-SYS-255**

2 Social Security Number

[REDACTED]

3 Sex

☒ Male ☐ Female

4 Birth date (Month, Day, Year)

[REDACTED]-57

5 Birthplace (City and State or Country)

Long Beach, California

6 Name (Last, First, Middle)

CARDERELLA, FRANK JOSEPH

Mailing address (include apartment number, if any)

[REDACTED]

City

[REDACTED]

State

[REDACTED]

ZIP Code

[REDACTED]

7 Other names ever used (e.g., maiden name, nickname, etc.)

8 Home Phone

Area Code Number

[REDACTED] [REDACTED]

9 Work Phone

Area Code Number Extension

310 831-8961 410

10 Were you ever employed as a civilian by the Federal Government? If "NO", go to Item 11. If "YES", mark each type of job you held with an "X"

☐ Temporary ☐ Career-Conditional ☒ Career ☐ Excepted
What is your highest grade, classification series and job title?

GS-11/1

CASE MANAGER

Dates at highest grade FROM 4/95 TO present

AVAILABILITY

11 When can you start work? (Month and Year)

12/95

12 What is the lowest pay you will accept? (You will not be considered for jobs which pay less than you indicate)

Pay \$ _____ per _____ OR Grade 5/7

13 In what geographic area(s) are you willing to work?

SAN DIEGO - SAN YSIDRO, CALIFORNIA

14 Are you willing to work:

	YES	NO
A. 40 hours per week (full-time)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
B. 25-32 hours per week (part-time)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
C. 17-24 hours per week (part-time)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
D. 16 or fewer hours per week (part-time)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
E. An intermittent job (on-call/seasonal)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
F. Weekends, shifts, or rotating shifts?	<input checked="" type="checkbox"/>	<input type="checkbox"/>

15 Are you willing to take a temporary job lasting:

	YES	NO
A. 5 to 12 months (sometimes longer)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
B. 1 to 4 months?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
C. Less than 1 month?	<input checked="" type="checkbox"/>	<input type="checkbox"/>

16 Are you willing to travel away from home for

	YES	NO
A. 1 to 5 nights each month?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
B. 6 to 10 nights each month?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
C. 11 or more nights each month?	<input checked="" type="checkbox"/>	<input type="checkbox"/>

MILITARY SERVICE AND VETERAN PREFERENCE

17 Have you served in the United States Military Service? If your only active duty was training in the Reserves or National Guard, answer "NO" If "NO", go to Item 22

YES	NO
<input type="checkbox"/>	<input checked="" type="checkbox"/>

18 Did you or will you retire at or above the rank of major or lieutenant commander?

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

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PREVIOUS EDITION USABLE UNTIL 12-31-90**FOR USE OF EXAMINING OFFICE ONLY**

Date entered register		Form reviewed Form approved.		
Option	Grade	Earned Rating	Veteran Preference	Augmented Rating
			<input type="checkbox"/> No Preference Claimed	
			<input type="checkbox"/> 5 Points (Tentative)	
			<input type="checkbox"/> 10 Pts. (30% Or More Comp. Dis.)	
			<input type="checkbox"/> 10 Pts. (Less Than 30% Comp. Dis.)	
			<input type="checkbox"/> Other 10 Points	
Initials and Date				
<input type="checkbox"/> Disallowed <input type="checkbox"/> Being Investigated				

FOR USE OF APPOINTING OFFICE ONLY

Preference has been verified through proof that the separation was under honorable conditions, and other proof as required

☐ 5 Point ☐ 10 Point, 30% or More Compensable Disability ☐ 10 Point - Less Than 30% Compensable Disability ☐ 10-Point-Other
Signature and Title

Agency

Date

MILITARY SERVICE AND VETERAN PREFERENCE (Cont.)

19 Were you discharged from the military service under honorable conditions? (If your discharge was changed to "honorable" or "general" by a Discharge Review Board, answer "YES" If you received a clemency discharge, answer "NO") If "NO", provide below the date and type of discharge you received.

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

Discharge Date (Month, Day, Year)	Type of Discharge

20 List the dates (Month, Day, Year), and branch for all active duty military service.

From	To	Branch of Service

21 If all your active military duty was after October 14, 1976, list the full names and dates of all campaign badges or expeditionary medals you received or were entitled to receive.

22 Read the instructions that came with this form before completing this item. When you have determined your eligibility for veteran preference from the instructions, place an "X" in the box next to your veteran preference claim.

☒ NO PREFERENCE
☐ 5-POINT PREFERENCE -- You must show proof when you are hired.
 10-POINT PREFERENCE -- If you claim 10-point preference, place an "X" in the box below next to the basis for your claim. To receive 10-point preference you must also complete a Standard Form 15, Application for 10-Point Veteran Preference, which is available from any Federal Job Information Center. ATTACH THE COMPLETED SF 15 AND REQUESTED PROOF TO THIS APPLICATION.

☐ Non-compensably disabled or Purple Heart recipient
☐ Compensably disabled, less than 30 percent.
☐ Spouse, widow(er), or mother of a deceased or disabled veteran.
☐ Compensably disabled, 30 percent or more.

NSN 7540-00-935-7150

171-109

Standard Form 171 (Rev. 6-88)
U.S. Office of Personnel Management
FPM Chapter 295

Form 1

This is an "official" document generated from the EHRI eOPF system.

US000236

Amendment to Application for Federal Employment

RECEIVED
PERSONNEL - INS/SND

NOV 24 1995

Read the instructions before you complete this amendment. Type and print clearly in dark ink.

- You may use this form to update your Application for Federal Employment (SF 171) if you have had 2 or fewer new jobs since you completed your last SF 171.
- You must submit a new SF 171 if you have previously updated your application or have three or more new jobs.
- Federal agencies must accept your previously completed SF 171 as current when this form or a signed photocopy is attached.

<p>1 Reason for updating SF 171 (Check one)</p> <p><input checked="" type="checkbox"/> To update my SF 171 for (Indicate position title or announcement number) IMMIGRATION INSPECTOR MPERP-95-SYS-255</p> <p><input type="checkbox"/> To update the SF 171 in my Official Personnel Folder</p> <p><input type="checkbox"/> To update the attached SF 171 <input type="checkbox"/> As requested</p> <p>LANGUAGE APPLICANT</p> <p>2 Name (Last, First, Middle) Carderella, Frank Joseph</p> <p>Mailing Address (include apartment number, if any) [REDACTED]</p> <p>City [REDACTED] State [REDACTED] ZIP Code [REDACTED]</p>	<p>3 Birth date (Month, Day, Year) 57</p> <p>4 Social Security Number [REDACTED]</p> <p>5 What is the lowest pay or grade you will accept? (You will not be considered for jobs which pay less than you indicate)</p> <p>Pay \$ [REDACTED] per [REDACTED] OR Grade GS-5/7</p> <p>6 Name on SF 171 being amended, if different from 2</p> <p>7 May we ask your present employer about your character, qualifications, and work record? A "NO" will not affect our review of your qualifications. If you answer "NO", and we need to contact your present employer before we can offer you a job, we will contact you first.</p> <p>YES NO [REDACTED] X</p>
--	--

WORK EXPERIENCE If you have no new work experience, write "NONE" in A below and go to 9 on the back.

- 8**
- Describe your current or most recent job or volunteer experience in Block A and work backwards, describing up to 2 periods of experience not on your SF 171.
 - If you were unemployed for longer than 3 months, list the dates and your address(es) at that time in 10.

<p>A Name and address of employer's organization (include ZIP Code, if known)</p> <p>U.S. Department of Justice Federal Bureau of Prisons 1299 Seaside Avenue San Pedro, CA 90731</p>	<p>Dates employed (give month, day and year)</p> <p>From 3/94 To present</p> <p>Salary or earnings</p> <p>Starting \$ 37,265 per year</p> <p>Ending \$ 39,782 per year</p>	<p>Average number of hours per week 40</p> <p>Number of employees you supervise 6</p> <p>Your reason for wanting to leave</p> <p>Federal law enforcement opportunity</p>
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Your immediate supervisor Name **Lorri Mickelson** Area Code Telephone No. [REDACTED] Exact title of your job **CASE MANAGER** GS-11/1 - April 1995

Description of work Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervise. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

In my position as a Case Manager, I am required to plan, design and coordinate a program for each individual inmate assigned to my case load from admission to release. I am required to become certified in the following areas: classification materials, program reviews, progress reports, correspondence, intake screening (interviewing), release planning, central files, sentry, UDC, CIMS, U.S. Parole Commission procedures, and other materials relating to an inmate's confinement. I must also serve as a liaison between the inmate, the administration and the community.

I am required to become certified in both UDC (Unit Disciplinary Committee), and CIMS (Central Inmate Monitoring System). As a UDC chair person, I am required to conduct informal hearings and reviews of incidents or prohibited acts that have occurred within the institution. If the UDC determines that the inmate is in violation of institutional policy, the committee must impose appropriate sanctions (disciplinary action). I am also required to monitor and provide policy application for special cases (CIMS) that warrant special management. When unusual or extreme circumstances exist, the close monitoring of CIM cases will ensure the safety of the inmate and staff.

I have gained experience through conducting interviews in the Spanish and Italian languages. I am in constant contact with inmates (illegal aliens), who require the assistance of a translator. I am also required to organize and prepare documents for aliens who are eligible for treaty transfers under the agreement between Mexico and the United States.

For Agency Use (skill codes, etc.)

THE FEDERAL GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER

PREVIOUS EDITION USABLE

NSN 7540-00-142-8756

172-106

Standard Form 172 (Rev. 8-88)
U.S. Office of Personnel Management
FPM Chapter 295

This is an 'official' document generated from the EHRI eOPF system.

US000237

Name and address of employer's organization (include ZIP Code, if known) U.S. Department of Justice
 Federal Bureau of Prisons
 1299 Seaside Avenue
 San Pedro, CA 90731

Dates employed (give month, day and year) From 9/93 To present

Average number of hours per week 12

Number of employees you supervised 0

Salary or earnings Starting \$ per Ending \$ per

Your reason for leaving Federal law enforcement opportunity

Your immediate supervisor Name Lieutenant, Kevin Labor

Area Code Telephone No

Exact title of your job Special Operations Response Team

If Federal employment (civilian or military) list series, grade or rank and, if promoted in this job, the date of your last promotion

Collateral Duty

Description of work. Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervised. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each

As a member of the Special Operations Response Team, I am required to be technically qualified and demonstrate proficiency in the following areas: weapons, diversionary devices, rappelling, security hardware, locking systems, cutting torch, riot control, tactical planning (blue print reading), and first aid. I am required to maintain a high level of physical efficiency in areas that include: a one mile run, rappelling for time, and obstacle course run. SORT members must satisfy all physical qualifications on a monthly basis, and weapons qualifications on a quarterly basis. I am required to be on-call (24Hrs), and prepared for deployment in emergency situations in federal correctional institutions or civil disturbances. SORT is specifically designed to equip federal correctional institutions with a flexible and effective response to unconventional and high-risk situations.

For Agency Use (skill codes, etc.)

OTHER CHANGES OR ADDITIONS AND ADDITIONAL SPACE

9 Does any other information on your SF 171 need updating (for example, telephone number, education, or special skills)?

YES
 NO

Provide updated information in 10.
 Go to 11 and 12.

10 Write the number to which each answer applies. If you need more space, use sheets of paper the same size as this page. On each sheet write your name and Social Security Number. Attach all sheets to this form.

SIGNATURE, CERTIFICATION, AND RELEASE OF INFORMATION For Privacy Act Statement, See SF 171

YOU MUST SIGN THIS APPLICATION. Read the following carefully before you sign.

- A false statement on any part of your application may be grounds for not hiring you, or for firing you after you begin work. Also, you may be punished by fine or imprisonment (U.S. Code, title 18, section 1001).
- I understand that any information I give may be investigated as allowed by law or Presidential order.
- I consent to the release of information about my ability and fitness for Federal employment by employers, schools, law enforcement agencies and other individuals and organizations, to investigators, personnel staffing specialists, and other authorized employees of the Federal Government.
- I certify that, to the best of my knowledge and belief, all of my statements are true, correct, complete, and made in good faith.

11 SIGNATURE (Sign in dark ink)

Frank Capodella

12 DATE SIGNED (Month, day, year)

11-20-95

WORK EXPERIENCE If you have no work experience, write "NONE" in A below and go to 25 on page 3.

23 May we ask your present employer about your character, qualifications, and work record? A "NO" will not affect our review of your qualifications. If you answer "NO" and we need to contact your present employer before we can offer you a job, we will contact you first. . . .

YES	NO
<input checked="" type="checkbox"/>	<input type="checkbox"/>

24 READ WORK EXPERIENCE IN THE INSTRUCTIONS BEFORE YOU BEGIN.

- Describe your current or most recent job in Block A and work backwards, describing each job you held during the past 10 years. If you were unemployed for longer than 3 months within the past 10 years, list the dates and your address(es) in an experience block.
- You may sum up in one block work that you did more than 10 years ago. But if that work is related to the type of job you are applying for, describe each related job in a separate block.
- INCLUDE VOLUNTEER WORK (non-paid work)--If the work (or a part of the work) is like the job you are applying for, complete all parts of the experience block just as you would for a paying job. You may receive credit for work experience with religious, community, welfare, service, and other organizations.

● INCLUDE MILITARY SERVICE--You should complete all parts of the experience block just as you would for a non-military job, including all supervisory experience. Describe each major change of duties or responsibilities in a separate experience block.

● IF YOU NEED MORE SPACE TO DESCRIBE A JOB--Use sheets of paper the same size as this page (be sure to include all information we ask for in A and B below). On each sheet show your name, Social Security Number, and the announcement number or job title.

● IF YOU NEED MORE EXPERIENCE BLOCKS, use the SF 171-A or a sheet of paper.

● IF YOU NEED TO UPDATE (ADD MORE RECENT JOBS), use the SF 172 or a sheet of paper as described above.

A Name and address of employer's organization (include ZIP Code, if known) U.S. Department of Justice Federal Bureau of Prisons 1299 Seaside Avenue San Pedro, CA 90731-0207	Dates employed (give month, day and year) From: 6/91 To: 3/94		Average number of hours per week 40	Number of employees you supervise
	Salary or earnings Starting \$ 23,336 per year Ending \$ 31,620 per year		Your reason for wanting to leave Promotional opportunity	

Your immediate supervisor Name Robert. Roberts	Area Code [REDACTED]	Telephone No. [REDACTED]	Exact title of your job CORRECTIONAL OFFICER	If Federal employment (civilian or military) list series, grade or rank, and, if promoted in this job, the date of your last promotion GS-7/4 SENIOR OFFICER 12/15/94
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Description of work Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervise. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

Enforcement of the rules and regulations governing the operation of a correctional institution (ie, confinement, safety, health and protection of inmates and staff members). Other duties included: working armed perimeter posts (towers and mobile patrols), armed escort (air lifts, hospital, funeral) in conjunction with other law enforcement agencies, working high security areas that require the monitoring, and positive identification of all individuals entering or leaving the institution. This work also requires me to work independently with constant exposure to the public, which also requires excellent public relations skills.

I was also assigned to work with the Special Investigative Agent, translating written materials and tapes in the Italian language. Immediate supervisors included: SIA Lieutenant, John Sautter, SIS Lieutenant, Brian Heilman, and SIS Tech/Senior Officer Specialist, Steve Jaso. I was also utilized as a Spanish translator for lieutenants and custody staff during interviews, in order to obtain information as part of an investigation.

For Agency Use (skill codes, etc.)

B Name and address of employer's organization (include ZIP Code, if known) Javelin Electronics 19831 Magellan Drive Torrance, CA 90502	Dates employed (give month, day and year) From: 4/90 To: 10/90		Average number of hours per week 40	Number of employees you supervised
	Salary or earnings Starting \$1,440 per month Ending \$1,440 per month		Your reason for leaving Federal law enforcement opportunity	

Your immediate supervisor Name Al Wilcosky	Area Code [REDACTED]	Telephone No. [REDACTED]	Exact title of your job Shipping and Receiving	If Federal employment (civilian or military) list series, grade or rank, and, if promoted in this job, the date of your last promotion
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Description of work Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervised. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

My responsibilities as a shipping, receiving and stock clerk included: the filling of sales orders, the preparation of merchandise (security systems) for shipment, computerized receiving and inventory control and warehouse (departmental) distribution of parts to engineering and production line personnel. I was also able to become State (California) certified as a forklift operator, through a class payed for by the company.

For Agency Use (skill codes, etc.)

Page 2 IF YOU NEED MORE EXPERIENCE BLOCKS, USE SF 171-A (SEE PACK OF INSTRUCTION PAGE).

This is an 'official' document generated from the EHRI eOPF system.

US000239

Standard Form 171-A - Continuation Sheet for SF 171

Form Approved:
OMB No. 3206-0012

• Attach all SF 171-A's to your application at the top of page 3.

1. Name (Last, First, Middle) Carderella, Frank Joseph	2. Social Security Number [REDACTED]
3. Job Title or Announcement Number You Are Applying For IMMIGRATION INSPECTOR GS-1816-5/7	4. Date Completed

ADDITIONAL WORK EXPERIENCE BLOCKS IF NEEDED

C Name and address of employer's organization (include ZIP Code if known) Orange Coast Movers 12731 Wynaut Drive Garden Grove, CA 92641	Dates employed (give month and year) From 10/89 To 2/90		Average number of hours per week 25
	Salary or earnings Starting \$ 10.00 per hour Ending \$ 10.00 per hour		Place of employment City Garden Grove State California
Exact title of your job Warehouseman Delivery and Distribution	Your immediate supervisor Name Rick Rice Area Code [REDACTED] Telephone Number [REDACTED]	Number and job titles of any employees you supervised	
Kind of business or organization (manufacturing, accounting, social service, etc.) Music Retail	If Federal employment (civilian or military) list series grade or rank and the date of your last promotion		Your reason for leaving To take full-time warehouse position

Description of work: Describe your specific duties, responsibilities and accomplishments in this job. If you describe more than one type of work (for example carpentry and painting or personnel and budget) write the approximate percentage of time you spent doing each.

My duties as a warehouseman included: Shipping and receiving, which included the preparation of merchandise (pianos and organs) for shipment; receiving, that included stocking and inventory control. Approximately 40% of my time was spent in the warehouse portion of this job. Residential deliveries and distribution to retail outlets included: Local Southern California and Northern California areas; along with some interstate distribution. Forklift operation and bobtail truck driving were requisites for this position.

			For Agency Use (skill codes, etc.)
D Name and address of employer's organization (include ZIP Code if known) Castiglione Della Pescaia Baseball Club Via Novembre #2 58043 Castiglione Della Pescaia, Italy	Dates employed (give month and year) From 4/89 To 9/89		Average number of hours per week 25
	Salary or earnings Starting \$ 1,500 per month Ending \$ 1,500 per month		Place of employment City Castiglione State Italy
Exact title of your job Assistant Coach	Your immediate supervisor Name Giorgio Sonnini Area Code [REDACTED] Telephone Number [REDACTED]	Number and job titles of any employees you supervised 75	
Kind of business or organization (manufacturing, accounting, social service, etc.) Professional Baseball	If Federal employment (civilian or military) list series grade or rank, and the date of your last promotion		Your reason for leaving End of season

Description of work: Describe your specific duties, responsibilities and accomplishments in this job. If you describe more than one type of work (for example carpentry and painting or personnel and budget) write the approximate percentage of time you spent doing each.

I returned to Italy in April, to take a part-time coaching position with the Castiglione Della Pescaia Baseball Organization. I worked as a roving instructor with the Series-B and Series-C clubs, giving one-on-one instruction on hitting and infield play. 1989, marked my 8th year of playing and coaching professional baseball in Italy. As a second job, I instructed foreign students in English, as a private tutor. Teaching time averaged between 10 and 15 hours per week.

Standard Form 171-A—Continuation Sheet for SF 171Form Approved
OMB No. 3205-0012

• Attach all SF 171-A's to your application at the top of page 3.

1 Name (Last, First, Middle Initial)

Cardarella, Frank Joseph

2 Social Security Number

3 Job Title or Announcement Number You Are Applying For

IMMIGRATION INSPECTOR GS-1816-5/7

4. Date Completed

ADDITIONAL WORK EXPERIENCE BLOCKS

E	Name and address of employer's organization (include ZIP Code if known)	Dates employed (give month, day and year)	Average number of hours per week	Number of employees you supervised
	American Organ Service 3200 E. Airport Way Long Beach, CA 90806	From: 10/88 To: 4/89 Salary or earnings Starting \$1.500 per Month Ending \$1.500 per Month	47	15
		Your reason for leaving To coach professional baseball in Italia		

Your immediate supervisor
Name

Tom Springton

Area Code Telephone No.

Exact title of your job

Traffic Manager

If Federal employment (civilian or military) list series, grade or rank, and, if promoted in this job, the date of your last promotion

Warehouse Supervisor

Description of work: Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervised. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

I returned to work for American Organ Service in May of 1988. After finishing school, I was contacted by the firm and offered the chance to resume my previous position as Warehouseman. I worked in this position until October of 1988, when I was then offered the position as, Traffic Manager and Warehouse Supervisor. As Warehouse Supervisor, I was responsible for the shipping and receiving of merchandise; in addition to, inventory control and personnel management for a major retail firm. I received experience in the field of national transportation, through the shipping of merchandise across various parts of the United States, through national common carrier companies. I also received data entry training, for inventory control purposes; in addition to, the responsibility for the management of (15) warehouse personnel.

For Agency Use (skill codes, etc.)

F	Name and address of employer's organization (include ZIP Code if known)	Dates employed (give month, day and year)	Average number of hours per week	Number of employees you supervised
	American Organ Service 3200 E. Airport Way Long Beach, CA 90806	From: 10/87 To: 1/88 Salary or earnings Starting \$1.040 per Month Ending \$1.040 per Month	40	
		Your reason for leaving Returned to school		

Your immediate supervisor
Name

Ray Holmes

Area Code Telephone No.

Exact title of your job

Warehouseman

If Federal employment (civilian or military) list series, grade or rank, and, if promoted in this job, the date of your last promotion

Description of work: Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervised. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

My responsibilities as a Warehouseman consisted of: Working in the shipping and receiving department; to include, preparing merchandise for delivery (organs and pianos), and the receiving and stocking of merchandise. I received training in the operation of a forklift, which enabled me to become eligible for certification. Approximately 30% of my time was spent in computer data processing, used in inventory control. Based on my performance and skills, after I returned to school. I was contacted by the company and asked to return and soon after, I was promoted to the position of: Traffic Manager and Warehouse Supervisor.

For Agency Use (skill codes, etc.)

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PREVIOUS EDITION USAGE is an 'official' document generated from the EHRI eOPF system.

Standard Form 171-A (Rev. 6-88)
U.S. Office of Personnel Management
FPM Chapter 295

US000241

Standard Form 171-A- Continuation Sheet for SF 171

Form Approved
OMB No. 3208-0012

• Attach all SF 171-A's to your application at the top of page 3.

1 Name (Last, First, Middle Initial)

Carderella, Frank Joseph

2 Social Security Number

3 Job Title or Announcement Number You Are Applying For

IMMIGRATION INSPECTOR GS-1816-5/7

4 Date Completed

ADDITIONAL WORK EXPERIENCE BLOCKS

G	Name and address of employer's organization (include ZIP Code, if known)	Dates employed (give month, day and year)		Average number of hours per week	Number of employees you supervised
		From: 3/87	To: 9/87	35	25
		Salary or earnings		Your reason for leaving	
		Starting \$2.100 per Month Ending \$2.400 per Month		End of season	

Your immediate supervisor
Name

Area Code Telephone No.

Exact title of your job

Laerte Panarotto

Professional Baseball

If Federal employment (civilian or military) list series, grade or rank, and, if promoted in this job, the date of your last promotion

Description of work: Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervised. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

1987 marked the seventh year that I played professional baseball in Italia, and was my first year playing in the city of Verona, in Northern Italia. I was designated as player-coach in June, after the club dismissed the head coach. It then became my responsibility to oversee all field operations; in addition to, coordination of schedules and travel for the Verona organization.

For Agency Use (skill codes, etc.)

H	Name and address of employer's organization (include ZIP Code, if known)	Dates employed (give month, day and year)		Average number of hours per week	Number of employees you supervised
		From: 11/86	To: 1/87	30	
		Salary or earnings		Your reason for leaving	
		Starting \$800.00 per Month Ending \$800.00 per Month		To play professional baseball in Italia	

Your immediate supervisor
Name

Area Code Telephone No.

Exact title of your job

Mike Martin

Hubperson

If Federal employment (civilian or military) list series, grade or rank, and, if promoted in this job, the date of your last promotion

Description of work: Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervised. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

1986 marked the fifth consecutive year of working for United Parcel Service, at the Cerritos Hub. Work duties included: The loading and unloading of postal trucks (trailers and containers) ranging from 28 to 48 feet in length. I was expected to work within specified time limits for loading and unloading; along with, maintaining a high out-put volume level for four to six hour shifts. I was rated on time, speed and efficiency, at maximum volume levels during the Christmas Season and received a (one-rehire, status-rating), for the fifth consecutive year. I consider this to be a good work accomplishment, being a five-time rehire for a company with high work standards and the nation's highest turnover rate of personnel.

For Agency Use (skill codes, etc.)

Standard Form 171-A- Continuation Sheet for SF 171

Form Approved
OAS No. 3208-0012

• Attach all SF 171-A's to your application at the top of page 3.

1. Name (Last, First, Middle Initial) Carderella, Frank Joseph	2. Social Security Number [REDACTED]
3. Job Title or Announcement Number You Are Applying For IMMIGRATION INSPECTOR GS-1816-5/7	4. Date Completed [REDACTED]

ADDITIONAL WORK EXPERIENCE BLOCKS

Name and address of employer's organization (include ZIP Code, if known)	Dates employed (give month, day and year)	Average number of hours per week	Number of employees you supervised
I Lafayette, Inc. 4259 22nd Street West Seattle, WA 98199	From: 6/86 To: 10/86	80	
	Salary or earnings Starting \$ 2.250 per Month Ending \$ 2.250 per Month	Your reason for leaving End of season	

Your immediate supervisor Name Jeff Hamilton	Area Code Telephone No. [REDACTED]	Exact title of your job Deckhand, Processor	If Federal employment (civilian or military) list series, grade or rank, and, if promoted in this job, the date of your last promotion
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Description of work: Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervised. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

In the summer of 1986, I worked aboard a salmon processing ship in Alaska, and along the Western Canadian Coast, in the North Pacific Ocean. My job assignment consisted of: Working at the various stations on a processing line, and the preparing and packaging of salmon for shipment. As a promotion, I was chosen to be trained as a salmon grader, which is the mainstay of the processing line. Deckhand duties included: Working as a crane operator and signalman; in the loading and unloading of various cargo materials, and assisting in the general maintenance and upkeep of the ship. Working conditions were sometimes hazardous; the turbulent, unstable weather of the North Pacific and working around heavy machinery and equipment. We were required to work rigorous, 18-hour shifts; in addition to, being out at sea for four months.

For Agency Use (skill codes, etc.)

Name and address of employer's organization (include ZIP Code, if known)	Dates employed (give month, day and year)	Average number of hours per week	Number of employees you supervised
J United Parcel Service 13233 E. Moore Street Cerritos, CA 90714	From: 11/85 To: 1/86	30	
	Salary or earnings Starting \$800.00 per Month Ending \$800.00 per Month	Your reason for leaving To play professional baseball in Italia	

Your immediate supervisor Name Mike Martin	Area Code Telephone No. [REDACTED]	Exact title of your job Hubperson	If Federal employment (civilian or military) list series, grade or rank, and, if promoted in this job, the date of your last promotion
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Description of work: Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervised. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

Work duties included: The loading and unloading of postal trucks (trailers and containers), ranging from 28 to 48 feet in length. I was expected to work within specified time limits for loading and unloading; along with, maintaining a high out-put volume level from four to six hour shifts. I was rated on time, speed and efficiency, at maximum volume levels during the Christmas Season and received a (one-hire, status-rating), for the fourth consecutive year.

For Agency Use (skill codes, etc.)



ATTACH ANY ADDITIONAL FORMS AND SHEETS HERE

EDUCATION

25 Did you graduate from high school? If you have a GED high school equivalency or will graduate within the next nine months answer "YES"

YES ☒ If "YES" give month and year of graduation 6/75
NO ☐ If "NO" give the highest grade you completed26 Write the name and location (city and state) of the last high school you attended
David Starr Jordan High School
6500 Atlantic Ave, Long Beach, CA 9080527 Have you ever attended college or graduate school? YES ☒ If "YES" continue with 28
NO ☐ If "NO" go to 31

28 NAME AND LOCATION (city state and ZIP code) OF COLLEGE OR UNIVERSITY If you expect to graduate within nine months give the month and year you expect to receive your degree

1) Long Beach City College
4901 E. Carson Street, LB, CA 90808
2) Cal State University, Long Beach
1250 Bellflower Blvd, LB, CA 90804
3) Cal State University, Long Beach
1250 Bellflower Blvd, LB, CA 90804

MONTH AND YEAR ATTENDED		NO OF CREDITS COMPLETED	TYPE OF DEGREE (e.g. BA MA)	YEAR OF DEGREE
From	To	Semester Hours OR Quarter Hours		
6/75	6/77	120	AA	1977
8/77	5/88	120	BA	1988
9/90	5/92	36	MS	1992

29 CHIEF UNDERGRADUATE SUBJECTS
Show major on the first line1) Physical Education
2)
3)NO OF CREDITS COMPLETED
Semester Hours OR Quarter Hours
12030 CHIEF GRADUATE SUBJECTS
Show major on the first line1) Criminal Justice
2)
3)NO OF CREDITS COMPLETED
Semester hours OR Quarter Hours
3631 Have you completed any other courses or training related to the kind of jobs you are applying for (for example trade vocational, Armed Forces or business)? YES ☒
NO ☐If "YES" give the information requested below. (More courses?—Use a sheet of paper)
If "NO" go to 32

MONTH AND YEAR TRAINING COMPLETED	TOTAL CLASSROOM HOURS	SUBJECT(S)	NAME AND LOCATION OF SCHOOL (City state and ZIP code if known)	CERTIFICATE DIPLOMA etc (if any)
1) 6/77	45	First Aid and Safety Lifesaving and (CPR)	Long Beach City College 4901 E. Carson St., LB, CA 90808	Cert
2) 3/94	3	Heartsaver * Course B	Annual training course & certification through the Bureau of Prisons.	Cert
3)				

SPECIAL SKILLS, ACCOMPLISHMENTS AND AWARDS32 List your special qualifications skills or accomplishments that may help you get a job. Some examples are skills with machines, most important publications (do not submit copies), public speaking and writing experience, membership in professional or scientific societies, patents or inventions, etc.
Computer (Word Perfect 5.1/Sentry - Dept of Justice); Typewriter; Adding Machine; and Xerox. Forklift Operator certification; Crane; Bobtail (truck); and Skiploader. Inventory control and personnel management for a national retail firm. Team management, assignment of personnel and scheduling for a professional sports organization.33 How many words per minute can you TYPE? TAKE DICTATION?
25
Agencies may test your skills before hiring you

34 List job-related licenses or certificates that you have, such as registered nurse, lawyer, radio operator, driver's, pilot's, etc.

LICENSE OR CERTIFICATE	DATE OF LATEST LICENSE OR CERTIFICATE	STATE OR OTHER LICENSING AGENCY
1) Drivers License	3/13/94	California
2) Forklift Operator	5/17/90	California

35 Do you speak or read a language other than English (include sign language)? YES ☒
Applicants for jobs that require a language other than English may be given an interview conducted solely in that language. NO ☐If "YES" list each language and place an "X" in each column that applies to you
If "NO" go to 36

LANGUAGE(S)	CAN PREPARE AND GIVE LECTURES		CAN SPEAK AND UNDERSTAND		CAN TRANSLATE ARTICLES		CAN READ ARTICLES FOR OWN USE	
	Fluent	Understand	Fluent	Passable	Into English	From English	Easy	With Difficulty
1) Italian	X		X		X	X	X	
2) Spanish		X		X	X			X

36 List any honors, awards or fellowships you have received. For each give the year it was received

High School All League & All City - 1975	All Star (National Team) Italy 1983-84
Team Award (Hardest Worker) LBCC - 1976	2nd Team All Southern Cal Tournament - 1980
Baseball Scholarship, CSULB - 1978-79	All League & All State Honorable Mention - 1977
R.E.T.E. Award, Grosseto, Italy - 1981, 1993	European Gold Medal, National Team - 1983

REFERENCES

37 List three people who are not related to you and who know your qualifications and fitness for the kind of job(s) for which you are applying. Do not list supervisors you listed under 24

FULL NAME OF REFERENCE	PRESENT BUSINESS OR HOME ADDRESS (Number street city state and ZIP code)	TELEPHONE NUMBER(S) (include area code)	BUSINESS OR OCCUPATION
1) Ken McCarren	[REDACTED]	[REDACTED]	Police Officer
2) Bill Chamberlain	[REDACTED]	[REDACTED]	Secret Service Special Agent
3) Jason Hudson	[REDACTED]	[REDACTED]	LA County Lifeguard

Page 3

This is an "official" document generated from the EHRI eOPF system.

US000244

BACKGROUND INFORMATION—You must answer each question in this section before we can process your application

Place an "X" in the proper column for each question, below

- 38 Are you a citizen of the United States? If "NO" write the _____ or countries you are a citizen of. _____

YES	NO
X	

Important note about questions 39 through 44: We will consider the date, facts, and circumstances of each event you list. In most cases you can still be considered for Federal jobs. However, if you fail to tell the truth or fail to list all relevant events, this failure may be grounds for not hiring you, for firing you after you begin work, or for criminal prosecution (18 USC 1001)

- 39 During the last 10 years, were you fired from any job for any reason, did you quit after being told that you would be fired, or did you leave by mutual agreement because of specific problems? If "YES", use 47 to write for each job a) the name of the employer, b) the approximate date you left the job, and c) the reason(s) why you left

	X
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When answering questions 40 through 44 you may omit: 1) traffic fines of \$100.00 or less; 2) any violation of law committed before your 18th birthday, if finally decided in juvenile court or under a youth offender law; 3) any conviction set aside under the Federal Youth Corrections Act or similar State law; 4) any conviction whose record was expunged under Federal or State law

- 40 Have you ever been convicted of or forfeited collateral for any felony?

A felony is defined as any violation of law punishable by imprisonment of longer than one year except for violations called misdemeanors under State law which are punishable by imprisonment of two years or less

	X
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- 41 Have you ever been convicted of or forfeited collateral for any firearms or explosives violation?

	X
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- 42 During the last 10 years have you forfeited collateral been convicted, been imprisoned, been on probation or been on parole? Do not include violations reported in 40 or 41 above

	X
--	---

- 43 Are you now under charges for any violation of law?

	X
--	---

- 44 Have you ever been convicted by a court-martial? If no military service, answer "NO"

	X
--	---

IF YOU ANSWERED "YES" TO 40, 41, 42, 43, or 44, GIVE DETAILS IN 47. For each violation write the 1) date, 2) charge, 3) place, 4) court, and 5) action taken

- 45 Do any of your relatives work for the United States Government or the United States Armed Forces? Include father mother husband wife son, daughter brother sister uncle, aunt, first cousin nephew niece father-in-law mother-in-law, son-in-law daughter-in-law brother-in-law sister-in-law stepfather, stepmother, stepson, stepdaughter stepbrother, stepsister half brother and half sister

	X
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If "YES" use 47 to write for each of these relatives their a) name, b) relationship, c) department agency, or branch of the Armed Forces.

- 46 Do you receive or have you ever applied for retirement pay pension or other pay based on military, Federal civilian or District of Columbia Government service?

	X
--	---

ADDITIONAL SPACE FOR ANSWERS

- 47 Write the number to which each answer applies. If you need more space, use sheets of paper the same size as this page. On each sheet write your name, Social Security Number, and the announcement number or job title. Attach all additional sheets at the top of page 3.

No. 24 (3/86 - 5/86) In March of 1986, I returned to Italy on a verbal contract agreement with the Castiglione Della Pescaia Baseball Club. After two months of contract talks, we were unable to reach a 100% mutual agreement, when I decided to take another job in Alaska.

(1/88 - 5/88) Student at California State University, Long Beach.

(1/90 - 5/91) Student at California State University, Long Beach.

No. 36 Honors in firearms proficiency, Law Enforcement Academy, Glynco, GA 8/15/91.

Honors in physical efficiency (battery test), Law Enforcement Academy, Glynco, GA - 8/15/91.

Special Operations Response Team training and maneuvers, Federal Correctional Institution, Phoenix, Arizona, 5/13/94.

SIGNATURE, CERTIFICATION, AND RELEASE OF INFORMATION

YOU MUST SIGN THIS APPLICATION. Read the following carefully before you sign.

A false statement on any part of your application may be grounds for not hiring you, or for firing you after you begin work. Also, you may be punished by fine or imprisonment (U.S. Code, Title 18, Section 1001).

I understand that any information I give may be investigated as allowed by law or Presidential order;

I consent to the release of information about my ability and fitness for Federal employment by employers, schools, law enforcement agencies and other individuals and organizations, to investigators, personnel staffing specialists, and other authorized employees of the Federal Government

I certify that, to the best of my knowledge and belief, all of my statements are true, correct, complete, and made in good faith

- 48 SIGNATURE (Sign each application in dark ink)

Frank J. DeLella

- 49 DATE SIGNED (Month, day, year)

11-20-95

